

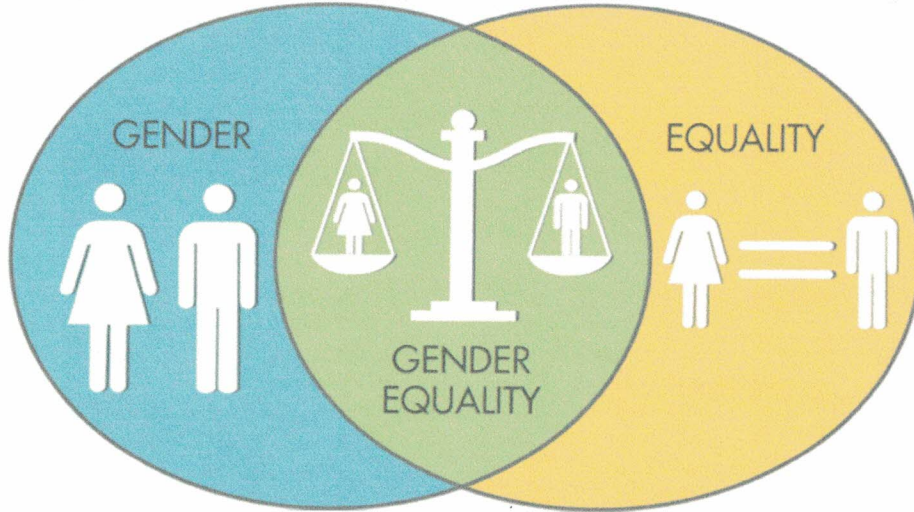


NAAC "A++" Grade
with CGPA 3.52 (2021)

SHIVAJI UNIVERSITY, KOLHAPUR

LATE SMT. SHARADABAI GOVINDRAO PAWAR

ADHYASAN



Five Years

GENDER AUDIT REPORT

Submitted by

VITTHALRAO PATIL MAHAVIDYALAYA, KALE
(ARTS, COMMERCE & SCIENCE, KALE)

Dated: 27 July 2023

Prof. Dr. Bharati Patil

Coordinator

Late Smt. Sharadabai Govindrao Pawar Adhyasan
Shivaji University, Kolhapur



कै. श्रीमती शारदाबाई गोविंदराव पवार अध्यासन

शिवाजी विद्यापीठ, कोल्हापूर-४१६ ००४

समन्वयक (मोबा.) : ९८५०६१४०१६ ऑफिस फोन : (०२३१) २६०९३४४, २६०९३८५

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प्रा. (डॉ.) भारती पाटील, समन्वयक

Ref. L.S.S.G.P.C./

Date :- **30 JUN 2023**

प्रति,
मा. प्राचार्य
विठ्ठलराव पाटील महाविद्यालय
(आर्ट्स, कॉमर्स, सायन्स कळे)
कोल्हापूर

विषय: जेंडर ऑडीट संबंधीत कार्यवाही बाबत.....

महोदय,

कै. श्रीमती शारदाबाई गोविंदराव पवार अध्यासनाच्या वतीने आपल्या कॉलेजने दिलेल्या माहितीच्या आधारावर कॉलेजचे जेंडर ऑडीटचे काम पुर्ण करण्यात आले आहे. सदर जेंडर ऑडीटची फी रू. ५०००/- (+ जी. एस. टी.) असून, सदर फी अध्यासनाच्या **E.3.R.45.6** या अंदाजपत्रकीय शिर्षकामध्ये जमा करून सहकार्य करावे. ही विनंती. धन्यवाद! (सोबत जेंडर ऑडीट अहवाल जोडत आहे.)

आपली विश्वासू,

प्रा. डॉ. भारती पाटील

समन्वयक

कै. श्रीमती. शारदाबाई गोविंदराव पवार अध्यासन.
शिवाजी विद्यापीठ, कोल्हापूर.

GENDER AUDIT OF VITTHALRAO PATIL MAHAVIDYALAYA
(ARTS, COMMERCE & SCIENCE, KALE)
TAL - PANHALA, DIST - KOLHAPUR
(2017 -18 TO 2021 - 22)

Education plays very pivotal role in promoting egalitarian values enshrined in the Constitution of India. University Grants Commission has stressed the need of analyzing educational institutes in the context of its reach to the marginalized and disadvantaged groups. Women and third gender, are two such groups, which are disadvantaged and needs special attention. Gender Equality, therefore should be the goal towards which all educational institutes must strive. Gender Audit can help them to cherish the goal of gender equality. Gender Audit of an educational institute/college helps it to assess and check the institutionalization of gender equality in their college/ institutions, including their policies, programs, proceedings, budget, etc. Once the gender audit is done, it helps colleges/ institutions to improve and fill the gaps to achieve the goal of Gender Equality.

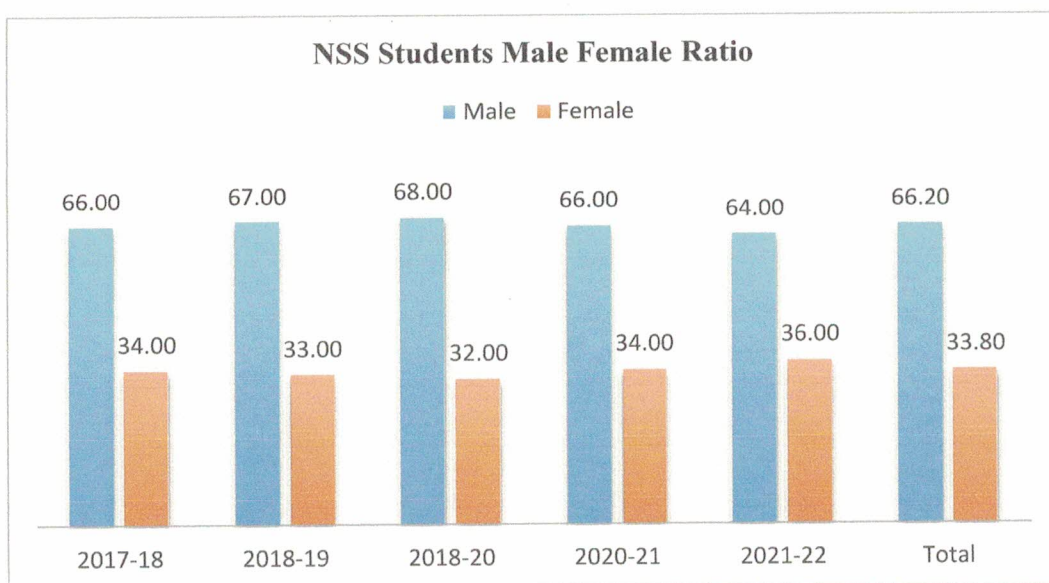
Vitthalrao Patil Mahavidyalay, Kale, district Kolhapur submitted duly filled proforma of gender audit prepared by Late Smt. Sharadabai Govindrao Pawar Adhayasan. Shivaji University Kolhapur. The audit period is 2017 – 18 to 2021-22. The College in run by shri Datta Shikshan Prasarak Mandal Panutre, Kale. Tal. Panhala, Dist. Kolhapur. The College caffens the student's especially from rural areas. The college has three faculties: Art, Commerce & Science. The College provides programmes such as B. A., B.Com. and B.Sc. The College is led by Principal Dr. Kamalakar Nagorao Rakshase.

Part A: General & Personnel Information

1. Faculty wise Students : Male Female Ratio :

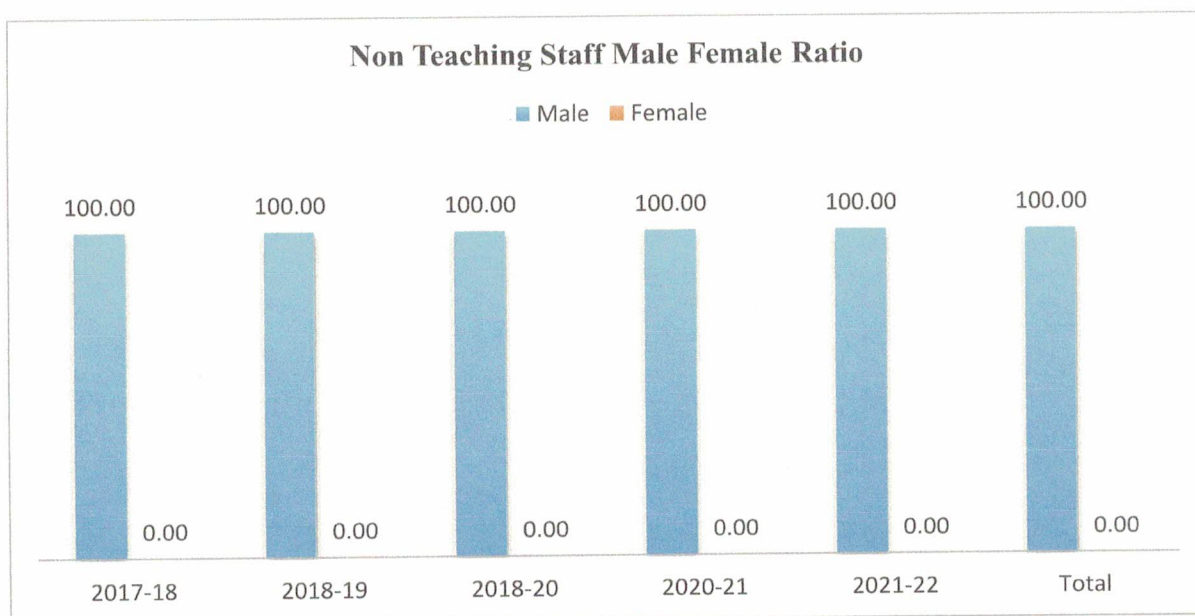
Vitthalrao Patil Mahavidyalaya, Kale, offers Under Graduate programmes such as Arts, Commerce, and Science. Following is the programme wise male female students' ratio for assessment period.

NSS Students Male Female Ratio					
Year	Number of Students			Ratio	
	Male	Female	Total	Male	Female
2017-18	66	34	100	66.00	34.00
2018-19	67	33	100	67.00	33.00
2018-20	68	32	100	68.00	32.00
2020-21	66	34	100	66.00	34.00
2021-22	64	36	100	64.00	36.00
Total	331	169	500	66.20	33.80



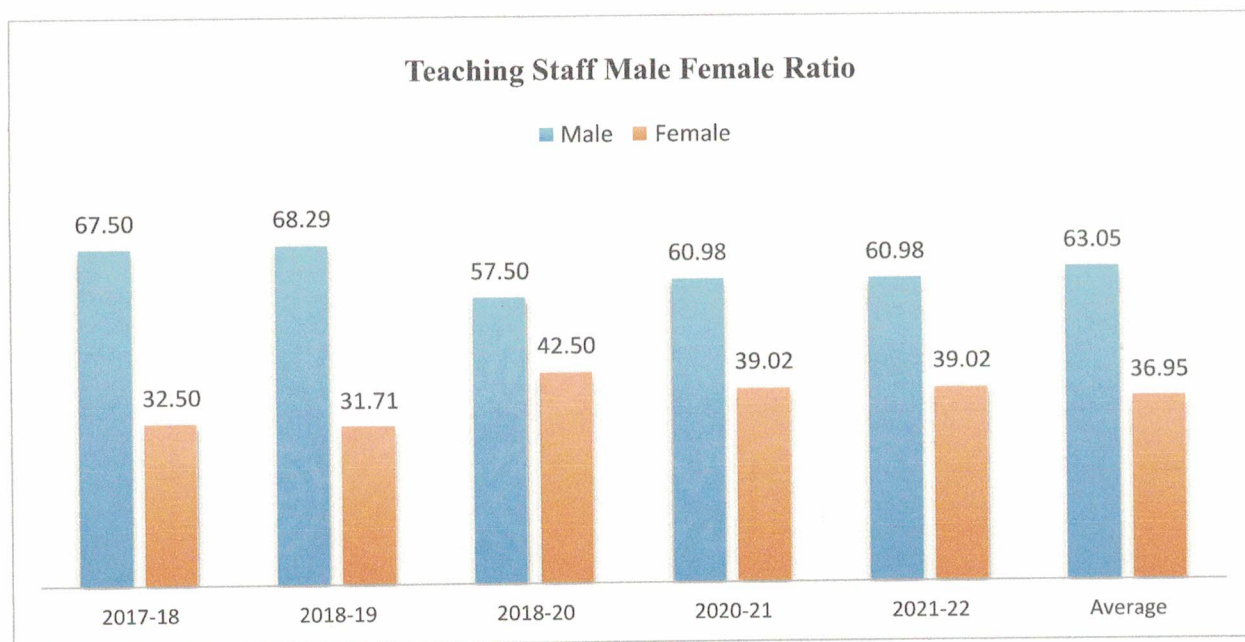
The above statistics shows the male female ratio for last five years 2017-18 to 2021-22. The average ratio for the assessment period is 66.20 : 33.80. Though the ratio shows male dominance the number of students participating in NSS is very low as compared to the number of students in college. Hence the college has to encourage both boys and girls to participate in NSS activities and contribute to social endeavours.

Non Teaching Staff Male Female Ratio					
Year	Number of Staff			Ratio	
	Male	Female	Total	Male	Female
2017-18	8	0	8	100.00	0.00
2018-19	9	0	9	100.00	0.00
2018-20	9	0	9	100.00	0.00
2020-21	10	0	10	100.00	0.00
2021-22	11	0	11	100.00	0.00
Total	47	0	47	100.00	0.00



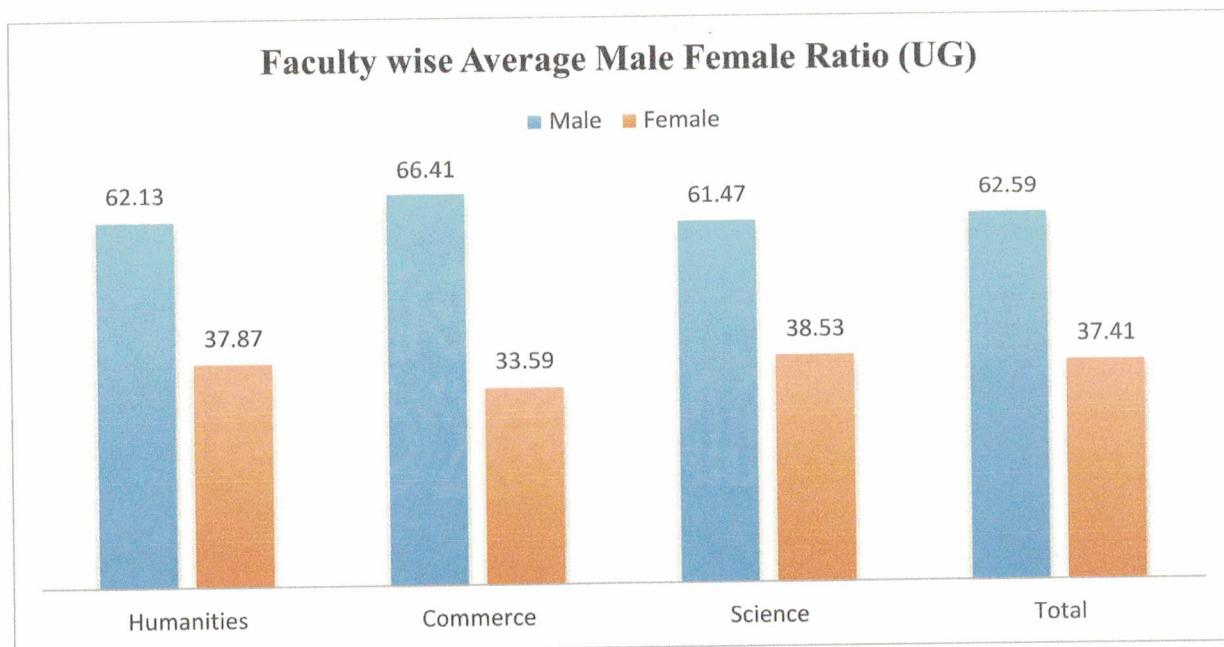
The above statistics shows the male female ratio for non-Teaching staff. The average ratio for the assessment period is 100 : 0 which shows no female non-teaching staff recruited. The College also has to make efforts to get female administrative staff recruited.

Teaching Staff Male Female Ratio					
Year	Number of Staff			Ratio	
	Male	Female	Total	Male	Female
2017-18	27	13	40	67.50	32.50
2018-19	28	13	41	68.29	31.71
2018-20	23	17	40	57.50	42.50
2020-21	25	16	41	60.98	39.02
2021-22	25	16	41	60.98	39.02
Average	128	75	203	63.05	36.95



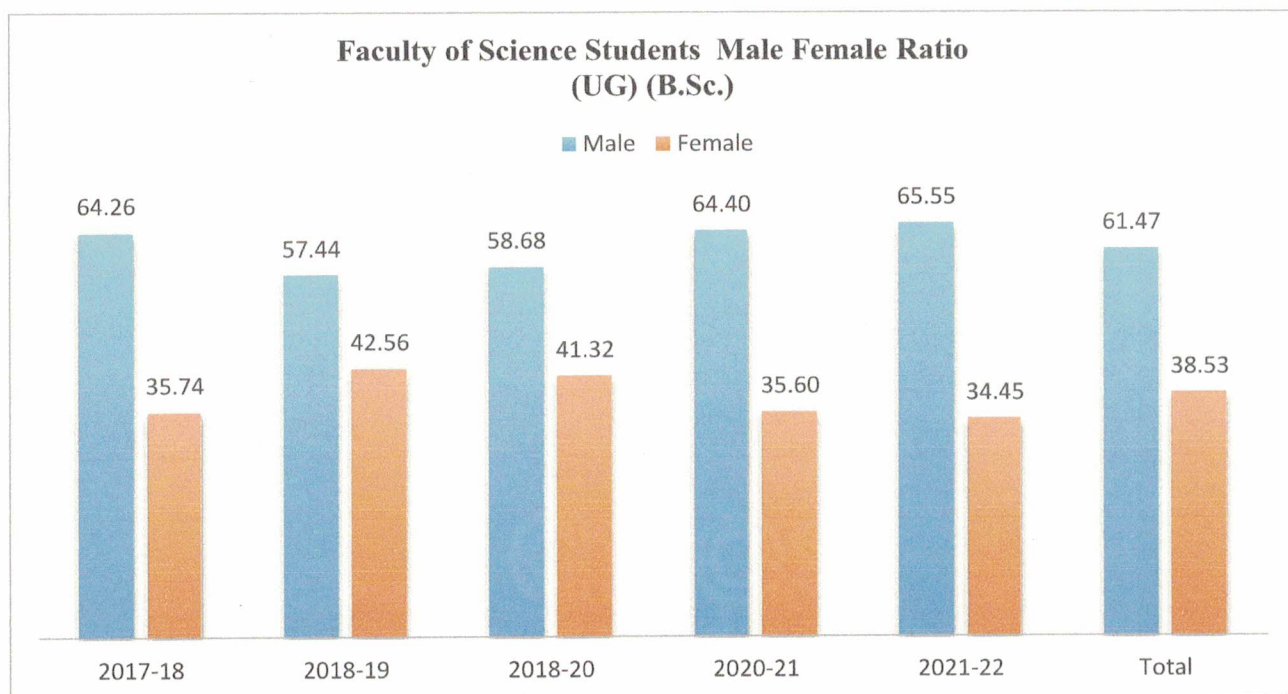
The above statistics shows the male female ratio for teaching staff. The average ratio for the assessment period is 63.05 : 36.95 which shows male dominance. The College has to make a sea change to get female teaching staff recruited.

Faculty wise Average Male Female Ratio (UG)					
Programme	Number of Students			Ratio	
	Male	Female	Total	Male	Female
Humanities	2509	1529	4038	62.13	37.87
Commerce	854	432	1286	66.41	33.59
Science	1699	1065	2764	61.47	38.53
Total	5062	3026	8088	62.59	37.41

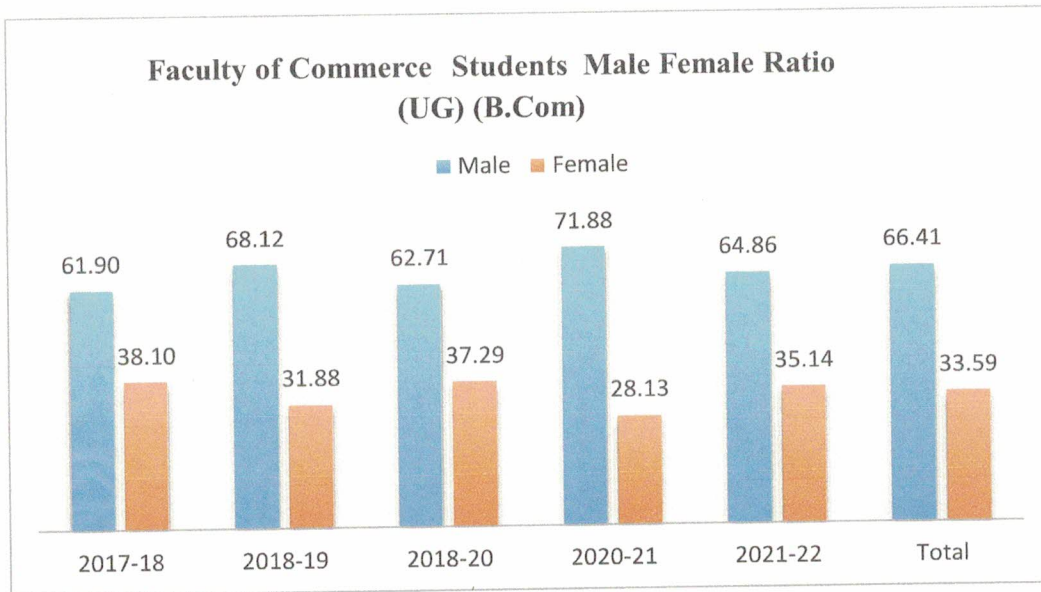


The above statistics shows the faculty wise student's male female ratio. The data shows the ratio for Humanities is 62.13: 37.87, for Commerce it is 66.41 : 33.59 and for Science it is 61.47 : 38.53. The Average ratio for all faculties is 62.59: 37.41. It shows male dominance in all the faculties.

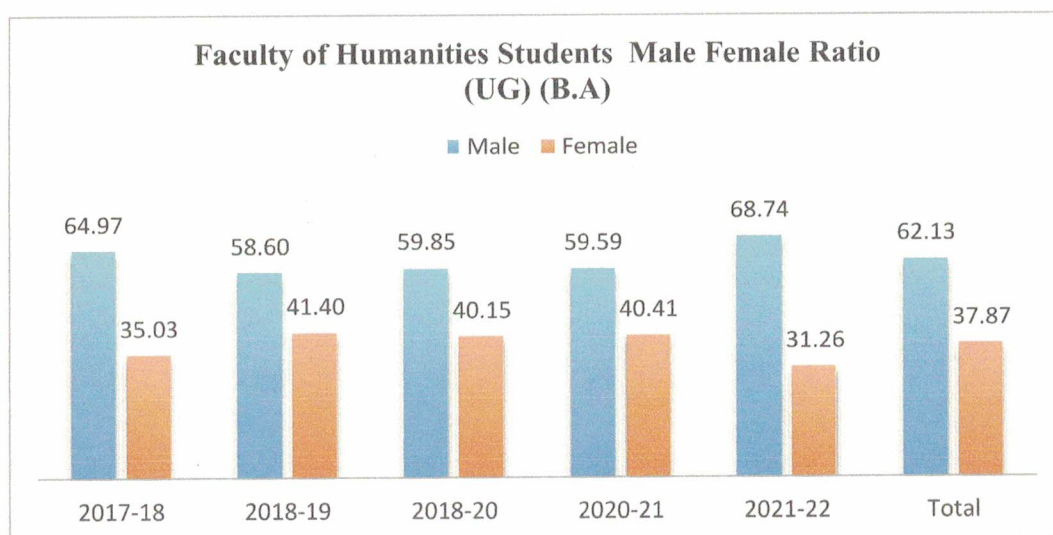
Faculty of Science Students Male Female Ratio (UG) (B.Sc)					
Year	Number of Students			Ratio	
	Male	Female	Total	Male	Female
2017-18	437	243	680	64.26	35.74
2018-19	529	392	921	57.44	42.56
2018-20	213	150	363	58.68	41.32
2020-21	246	136	382	64.40	35.60
2021-22	274	144	418	65.55	34.45
Total	1699	1065	2764	61.47	38.53



Faculty of Commerce Students Male Female Ratio (UG) (B.Com)					
Year	Number of Students			Ratio	
	Male	Female	Total	Male	Female
2017-18	130	80	210	61.90	38.10
2018-19	250	117	367	68.12	31.88
2018-20	111	66	177	62.71	37.29
2020-21	184	72	256	71.88	28.13
2021-22	179	97	276	64.86	35.14
Total	854	432	1286	66.41	33.59



Faculty of Humanities Students Male Female Ratio (UG) (B.A)					
Year	Number of Students			Ratio	
	Male	Female	Total	Male	Female
2017-18	599	323	922	64.97	35.03
2018-19	763	539	1302	58.60	41.40
2018-20	316	212	528	59.85	40.15
2020-21	345	234	579	59.59	40.41
2021-22	486	221	707	68.74	31.26
Total	2509	1529	4038	62.13	37.87



Part B:

1. The College has two buildings. It has one ladies common room of 100sq. ft. The college has 10 toilet units for girls with 24 hour water facility and daily cleanliness frequency.
2. The college provides separate reading room, gym, for girls
3. The college has facilities like pure drinking water and complaint box
4. There are 13 CCTV cameras in the college. The college has regular visits of Nirbhaya Pathak. However The College has no security guards, which is also very essential for the security of the girls.
5. The college Helpline numbers are displayed on the walls.
6. College provides indoor and outdoor games such as Chess, skipping, shot-put, cricket, kabaddi, discuss throw, javelin throw etc.
7. The college subscribes women specific magazine "*Milum Saryajani*"

Part C : Hostel Infrastructure

The Vitthalrao Patil Mahavidyalay does not have hostel. However in future college can think of starting a hostel to facilitate students. from remote places.

Part D:

1. The college follows government rules and regulations regarding recruitment. The college has mentioned in the Performa that it has a proactive gender policy. However the college has attached only one page document. Therefore college needs to prepare an elaborated and detailed Gender Policy.
2. The college encourages female staff for their academic development by sanctioning leaves whenever requested.

3. College staff/teachers are encouraged to take maternity and paternity leaves however, there was no request during the assessment period.
4. The College does not have any particular provision for Gender equity programmes. However it spends handsome amount on such programmes.

Part E :

1. Internal Complaints committee (ICC) plays a very crucial role in any institute/organization, in creating safe and healthy atmosphere in the institute. Vitthalrao Patil Mahavidyalaya, Kale has Internal Complaint Committee which is constituted as per Act and meetings of the committee are organised on a regular basis. The college has displayed board of the committee. No sexual harassment case was lodged during assessment period, which in very good. The ICC has organised guest lectures and programmes for awareness about health and women's laws.

2. The College has Anti ragging committee. The meetings are conducted regularly. The committee has organized various programmes on sensitisation. It received no complaints during the assessment period.

Programs organised by both these committee need to include awareness programs, lectures and orientation sessions of students about gender equality, legal aid, Laws for women. etc.

3. The college has women empowerment cell. The cell has organized various programmes such as.

1. Guest lecture by Adv. Shital. V. Powar on 27 September 2019
2. Matadan Janjagruti Rally organized by Department of Political Science, 25 January 2018
3. Group Discussion various national issues, 8 March 2019
4. Wall paper presentation. Jabardastit kasali mardanagi, 20 December 2022

5. Guest Lecture by Dr. Shital Kate on 'Women's Health' 31 March 2022. College has mentoring scheme for students. All the student are divided equally among all the teachers. The college has appointed Ms. Shital V.Powar as counsellor for students.

Part F : Performance and Incentives

1. Participation of students in academic, cultural and sports activities is an important part of college life of students. It is therefore essential that college. Encourage students to participate in these events and equally important is to felicitate them. The college has given data regarding performance of male female students, during assessment period in sports and cultural activities. The data shows the dominance of male students in sports activities and dominance of female students in cultural activities. However male and female students show a considerable presence in both the activities. College also organises activities like group discussion, study tours, poster competitions of different subjects, and sports day for overall development of students.
2. Besides governmental scholarships, Vitthalrao Patil Mahavidyalay offers 'Non Hindi Language Scholarship' for meritorious students which is very appreciable. College also provides financial assistance to needy students for their academic expenses.
3. Female teachers have got representation at various positions. Prof. Prerana Laxman Chavan is the member of Editorial Board of college magazine. "*Dhyeyya*". Ms. Alka . V. Patil, Ms. Sarita . N. Patil, are the institutional representatives and Prof. Ms. Prerana Laxman Chavan is Teachers' representative who act as members of College Development Committee.

Commendations

1. The college caters to the educational needs of rural students, which is very remarkable.
2. The students have shown remarkable performance in sports and cultural activities.
3. Female teachers have got representation in Editorial Board of college magazine and College Development Committee.
4. College has institutional mechanism at place for the safety of female students, except 24 x 7 watchman.

Recommendations:

1. The College can make efforts to increase its female students by disseminating importance of education among people, in rural areas.
2. College can start Girls hostel to facilitate girl students from remote area.
3. College should provide vending machine in campus to facilitate girl with good hygiene, as well as 24 x 7 watchman for their security.
4. College has to make efforts to get female Non-teaching staff recruited.
5. College can start a NCC unit in order to create awareness about careers in the defense forces.
6. More number of students need to be encouraged to participate in N.S.S.
7. College has to prepare an elaborated and detailed Gender Policy.

Thus on the basis of above observations and examination of the documents and performs for Gender Audit submitted by the Vitthalrao Patil Mahavidyalay, (Arts, Commerce & Science) Kale. Tal – Panhala, Dist – Kolhapur. the College has scored 107 marks out of 200 i.e. **College has secured 53.50 %**

Date :

Place : Kolhapur



Prof. Dr. Bharati Patil